

Northern Middlesex YMCA 2023 Annual Report

BOLD IMPACT







CELEBRATING 2023 YMCA ACHIEVEMENTS







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BOLD IMPACT

CELEBRATING 2023 ACHIEVEMENTS

NORTHERN MIDDLESEX YMCA MISSION STATEMENT

The Northern Middlesex YMCA offers a path toward a fuller more productive life. The YMCA will provide to a broad spectrum of our community, high quality programs, services, and facilities that improve individual and family life, encourage healthier lifestyles and assist youth in developing into responsible adulthood.

OUR COMMITMENT TO INCLUSION

The Y is made up of people of all ages and from every walk of life working side by side to strengthen communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation, has the opportunity to reach their full potential with dignity. Our core values are caring, honesty, respect and responsibility—they guide everything we do.

Dear Friend of the Y,

As you read our 2023 Annual Report, you will find information about the Y's reach, scope, and BOLD impact. I am always in awe of the number of programs, services, and people we serve, and I often think about the many generations of people who have a Y story to share. Consider the first Middletown residents to engage in Y activities in 1877 when the Y purchased the former home of Commodore Thomas MacDonough at 274 Main Street. They, like today, were people who wanted social connection and opportunities to engage in activities that improved their lives.

It took visionary community leaders to demolish the MacDonough house and build a new, larger Y facility on Main Street. The facility included vocational classrooms, lodging rooms, a chapel, a game room, and a gymnasium. The building also included facilities for women and girls, a bold progressive stance by the then Middletown Y.

In 1928, the Y moved to the 99 Union facility, which opened in 1928 and included recreational space, community meeting areas, a three-lane pool, classrooms, club rooms, a bowling alley and billiards room, two gyms, and dormitories for men to address the growth of young men coming from rural areas to urban centers seeking work. One such room was the log cabin clubroom, where young men learned leadership and life skills. The Y at this time had separate entrances for men, women, and boys' entrances. It was not until the 1960s that the Y consolidated to a single entrance. Additional changes made in the 1960s included a new daycare program and a youth shelter. The Middletown Y became the Northern Middlesex Y in 1960 by expanding the service area to include towns in Northern Middlesex County. In 1966, Dr. Christie McLeod was elected as the Board Chair, becoming the second woman in the country to serve in this role! Once again, our Y BOLDLY removed barriers and engaged women in the Y movement.

In 1972, the Y expanded once again, providing separate locker rooms and expanding fitness programs for women and girls. Programs at that time included gymnastics, water ballet, basketball, women's weight lifting, and parent and child swimming classes. The 1972 addition also included a new six-lane pool and health center. The Y played a significant role in welcoming disenfranchised black men and youth into the Y during the 1970s when deeply challenged race relations were further ignited by the displacement of people of color due to the Metro Square Redevelopment Project. The Y opened its doors to offer safe places for black youth to gather and convened sensitivity workshops with high school students and community leaders to improve communication and understanding, giving voice to the black and brown community while developing strategies to strengthen knowledge and relationships.

The Y has a bold history of transforming lives and empowering individuals to build connections within our diverse community. Founded in 1865, the Y has been a beacon of hope, nurturing capable youth, promoting wellness, and addressing the most pressing social needs. Y programs and facilities must adjust to changing community needs. Still, the core value of social connection and community engagement continues to be the guidepost that lights the way from generation to generation.

Our current generation of leaders, philanthropists, and the Y community have an opportunity to offer **BOLD** support for our **BOLD** vision to transform the Y facility. A vision that includes removing accessibility barriers, increasing wellness and youth space, expanding childcare, and making the Y facility a welcoming, modern place that fills us with pride. This vision can be a reality with the support and commitment of our community! For many generations, this community has invested in the long-term sustainability of this anchor organization, and we are confident that, once again, we will collectively rise to the challenge!

Sincerely,

Michele Rulnick President/CEO Karen Warren Chief Volunteer Officer/Board Chair

YOUTH DEVELOPMENT BOLDLY IMPROVING LIVES

2023 was a year of **BOLD** growth in our work as one of the leading childcare providers in CT and nationwide. We understand firsthand the incredible challenges facing the childcare industry. Changing work habits, labor shortages, increasing labor costs, and inflation are causing an escalation in childcare costs that are not sustainable for most working families, particularly ALICE families whose income is above the threshold for Care 4 Kids but not enough to afford the total cost of care. Our Y is **BOLDLY** committed to equitable access to high-quality childcare and youth programming regardless of a family's ability to pay the total cost. Thanks to the generosity of donors, we exceeded our fundraising goal in 2023 to ensure families who qualify for financial assistance can participate in before and after school care, Camp Ingersoll, Summer Enrichment and other out-of-school time programming. We are grateful for our generous donors such as the Peach Pit Foundation and the Liberty Bank Foundation, for supporting the Y's financial assistance program. Our teams engaged BOLDLY with the community to expand our youth programming opportunities including a NEW Before & After School location in Durham. Three bike races for approximately 1,000 racers were held at Ingersoll Outdoor Center in partnership with Stage One Cycling and New England Youth Cycling. Our preschool students made Valentine's for Veterans and enjoyed visits from CT Storyteller Association throughout the year. Membership driven collection provided Holiday gifts for our families in need. A nutrition workshop was held for parents and children. Warm the Children Program provided coats and winter gear for our preschoolers. Strong collaboration between our preschool and school age care team resulted in a well attended Fall Family event at the Y for the 2 preschool and 12 school age childcare programs. Aquatics and Preschool teams worked together to bring our free swim lesson program back for our students. Reflecting on our BOLD achievements in Youth Development throughout 2023, we are ready to build futures filled with promise, resilience and endless opportunities at the YMCA.

MAKING A BOLD IMPACT IN 2023

- \$134,504 in financial assistance support was provided to assist more than 400 Camp Ingersoll campers.
- 885 families sent a total of 1297 campers to YMCA Camp Ingersoll during the summer of 2023.
- 2,500 individuals participated in Ingersoll Outdoor Center group rentals and parties.
- 65 families joined the Ingersoll Outdoor Center to spend time with family in our 76 acre property.
- Approximately 100 staff were trained in behavior management, risk evaluation, child abuse preventions,
 facilitation and leadership skills.
- 871 children received quality care while their parents were working in our 12 licensed Before & After
 School childcare programs located in Cromwell, Durham, Middletown & Portland.
- \$75,150 in financial assistance was provided to 148 children from 124 families for childcare.
- 165 children attended our two School Readiness Preschool Programs

I don't know where I would be without all the help from the YMCA. The open doors program helps me tremendously and the vacation day program is the only way I am able to work and support my family and household when there is no school. Being a single mom is hard enough at times and now the Y has become like a family to me. All of the staff are so helpful to me and my 8 and 16 year old children. Thank you for all the support and the financial support you have to help families like mine.

Monica Davis, Parent of School Age Childcare Participant





38% of families enrolled in afterschool receive financial assistance.



RECEIVED
QUALITY CARE
WHILE PARENTS
WORKED



405
CAMPERS RECEIVED A TOTAL OF
\$134,504
IN FINANCIAL
ASSISTANCE TO ATTEND YMCA
CAMP INGERSOLL

70 percent of parents report that their child gained self-confidence while at camp.

My son really blossomed at Ingersoll. He loved the ropes course and gained confidence with his swimming skills.

It was so wonderful for my kids to be outdoors all day, away from screens and connecting with others at Camp Ingersoll.

Quality preschool programs can help narrow the achievement gap by providing all children, regardless of socioeconomic background with learning opportunities.



165
3-5 YEAR OLDS
ATTENDED OUR
PRE-K SCHOOL
READINESS
PROGRAMS

HEALTHY LIVING: BOLDLY PROVIDING EQUITABLE ACCESS

2023 was a year of BOLD growth for our Healthy Living Department. Within the Y, program expansion has engaged a wider range of members and prospective members including a ladies lifting program for women to BOLDY and bravely use the weight room. LIVESTRONG at the Y cancer survivor program expanded to serve 24 participants with 12 weeks of FREE programming and membership during 3 sessions. Additional group exercise classes were added including a new Agua Zumba program. The Personal Training program doubled the number of clients in 2023. BOLD changes were made to the layout of the Fitness Center with new equipment including cardio equipment, strength machines and squat rack. The new layout created a more inclusive environment and enhanced the member workout experience. The numbers of members using our fitness center has doubled during 2023. Our collaboration with the community grew **BOLDLY** by working with Middlesex Health, goPInK foundation, MARC, the Town of Glastonbury, Gaylord Physical Therapy, Heritage Commons and the Department of Environmental Protection. New connections were formed with Special Olympics of CT for future program development. Our Youth Development teams continued BOLD work to address mental health issues by incorporating Social Emotional Learning into all aspects of our childcare and youth programming. Teen programming expanded to offer a BOLD variety of programming to create safe spaces for teens to connect with others including 8 week sessions of sports and healthy cooking and leadership. Embracing the spirit of BOLD growth in 2023, we've not only strengthened our community's commitment to healthy living but also paved the way for even greater achievements in the years ahead.

Together, let's continue to empower, inspire, and thrive at the YMCA.

MAKING A BOLD IMPACT IN 2023

- Member check-ins increased by a BOLD 30% to 82,671 check ins during 2023
- 387 members accessed health & wellness opportunities with open doors financial support
- \$68,937 provided in Financial Assistance for Membership, Programs and Aquatics
- Creative use of facility space resulted in a NEW Massage space. 33 members utilized this service in 2023.
- Membership units increased by 32% = 5,863 total Y members
- 2,594 members are between ages of 18–54
- 2,775 members are 55+ years of age
- 37 children were cared for safely in complimentary CHILDWATCH while parents used facility
- 59 Personal Training Clients
- 1560 participants attended 30 weekly drop in group exercise classes (included in membership)
- 716 participants registered for fee based wellness programs
- 4 types of fee based programs offered: Ladies That Lift, Aqua Zumba, Kettlebell, Water Exercise

The number of cancer survivors is projected to increase to 22.5 million, by 2032.











In the US, there is an average of 10 fatal drownings per day.



I really believe the Y does great work to support local youth and is so much more than a gym. I've built great friendships here at the Y. The staff is incredibly supportive in helping me achieve my fitness goals.

Dan Lally, Y Member, Donor & Community Impact
Award Winner



SOCIAL RESPONSIBILITY: BOLDLY SERVING THE COMMUNITY

The Y is an inclusive organization for all, focusing on the most critical needs of our community and remains dedicated to advancing diversity, equity and inclusion for all. To help support those facing food insecurity, the Y continues to work with partners like St. Vincent DePaul and Peach Pit Foundation to stock a food pantry and provide meals to Y residents.

- \$324,663.85 in Open Doors Financial Assistance was provided to 1,031 individuals and families.
- 693 Individuals, Foundations, Community Partners and Businesses gave **BOLDLY** to support our mission.
- 335 first time donors chose to give to our 2023 Annual Mission Strong Campaign.
- 280 volunteers provided 1,972 hours of service to the Y.
- Approximately 44,000 meals and snacks were provided for children enrolled in our preschool and school age childcare programs.
- 53 men found a safe and affordable home at the Y.
- 34 individuals received 12 weeks of FREE Wellness Program through LIVESTRONG at the Y & Diabetes Wellness
- 93 youth received 8 weeks or more of FREE swim lessons through D.E.E.P. grant funding.



The Y is located in an "at risk" census tract, with 27% of households below the poverty line.

More than 380,000 (1 in 10) Connecticut residents struggle with hunger.





YMCA
RESIDENTS HAD
ACCESS TO FOOD
PANTRY AND
SUPPORT

It's been an amazing experience to see Isaac learn the basics of water safety. He was always so excited and looking forward for Saturdays to come so he can go swim with new friends and families he met. I am so great full for this due to me not being able to afford swimming classes due to my low income as a single mother of 2 boys. So again, thank you for what you are doing for the community.

D.E.E.P. Grant Funded Swim Lesson Parent Testimony

2023 FINANCIAL REPORT

REVENUE

| Membership Dues & Program Income | \$ 1,188,049 |
|---------------------------------------|--------------|
| Childcare | \$ 1,429,260 |
| Government Funding | \$ 1,798,756 |
| Camp | \$ 1,532,688 |
| Residence | \$ 300,205 |
| Public Support | \$ 467,423 |
| Other Income | \$ 86,354 |
| United Way | \$ 20,384 |
| Rental Income | \$ 118,922 |
| Investment Income | \$ 254,426 |
| Net assets released from restrictions | |

\$ 7,196,467 **EXPENSES**

| Youth & Family Services | \$ 3 | ,408,272 |
|--------------------------|--------|----------|
| Membership Services | \$ 1 | ,882,452 |
| General & Administrative | \$ | 835,344 |
| Fundraising | \$ | 212,090 |
| Total Expenses | \$ 6,3 | 38,158 |

\$858,309 Change in unrestricted from Operations \$ 296,317 **Total Other Income**

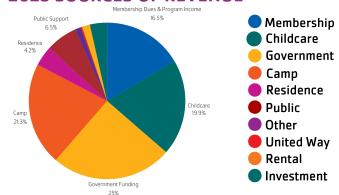
Change in Net Assets \$1,154,626

Net Assets – December 31, 2022 Change in Net Assets

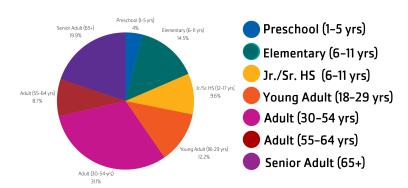
Total Public Support and Revenue

Net Assets - December 31, 2023

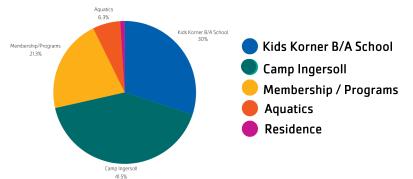
2023 SOURCES OF REVENUE



2023 MEMBERSHIP CONSTITUENCIES



2023 OPEN DOORS ASSISTANCE AWARDS



HERITAGE CLUB MEMBERS

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\$13,939,261

\$ 1,154,626

\$15,093,887

Nancy & Woodbridge D'Oench

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benefit the Endowment Fund to ensure that the Northern Middlesex YMCA stays strong for future generations. Donors may restrict their gift to benefit a particular program and/or capital project. * Deceased

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commitment of a gift (now

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Club simply requires a

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Hedi Zienowicz



Thank you to our committed members, donors, staff, and community partners for continuing to support our BOLD journey for generations to come.

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